#### **ONLINE RESUME**

## How long does it take to complete the online Resume?

- You should be able to complete the online Resume within 2 hours.
- It depends on yourself on how quickly you complete your Resume.

#### Do I need References?

YES!

- Make sure you insert at least 2 or 3 previous employers, WITH contact numbers and email addresses, under the PREVIOUS EMPLOYER section on your Resume.
- We follow up on the references from our office.

## Must I upload videos on my Resume?

- We strongly suggest that you make a video where you introduce yourself to the farmer and explain and demonstrate your skills. This is where you stand out compared to another candidate. Please make sure your video stays within the 1-minute timeframe.

#### What should be in the videos?

- Be yourself, be truthful. Introduce yourself to the farmer and explain everything that you can do. Do not mention your age in the video as by the following year it will be outdated. Try not to read your introduction off a paper, because people can see it.
- You may upload as many skills videos as you want to make sure that the video shows your face so that the farmer can see it is you. Explain what you are busy doing while you are demonstrating your skill and what implements / tractors you are working with while demonstrating the skill.
- Remember to do your video in English the farmer does not understand Siswati. It will increase your chances when your Resume is marketed to the farmers.

#### Must I have qualifications and farming experience?

- Qualifications are adventurous but Farm experience is highly recommended.

### Must I inform you once my online Resume is complete?

YES!

- Make sure you press the "Notify Agent" button as soon as you have completed your Resume. If you do not do this, we will unfortunately not know that your Resume is completed or has been updated.

# Can I update my CV?

- It is very important that you update your CV constantly. If you have learnt new skills during the year, you should insert it onto your CV.
- As soon as you have been placed in the USA, make sure you mark the block "In-Country" to indicate that you are already in the USA.

## What is important when I update my profile?

- Work Experience
- Employment History
- Skills
- References